



**THE WORK
FOUNDATION**
PART OF LANCASTER UNIVERSITY

Ready for Work

Multiple Sclerosis and Employment in Europe
EMSP Briefing and Networking Dinner
Brussels, 16 February 2016

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About The Work Foundation



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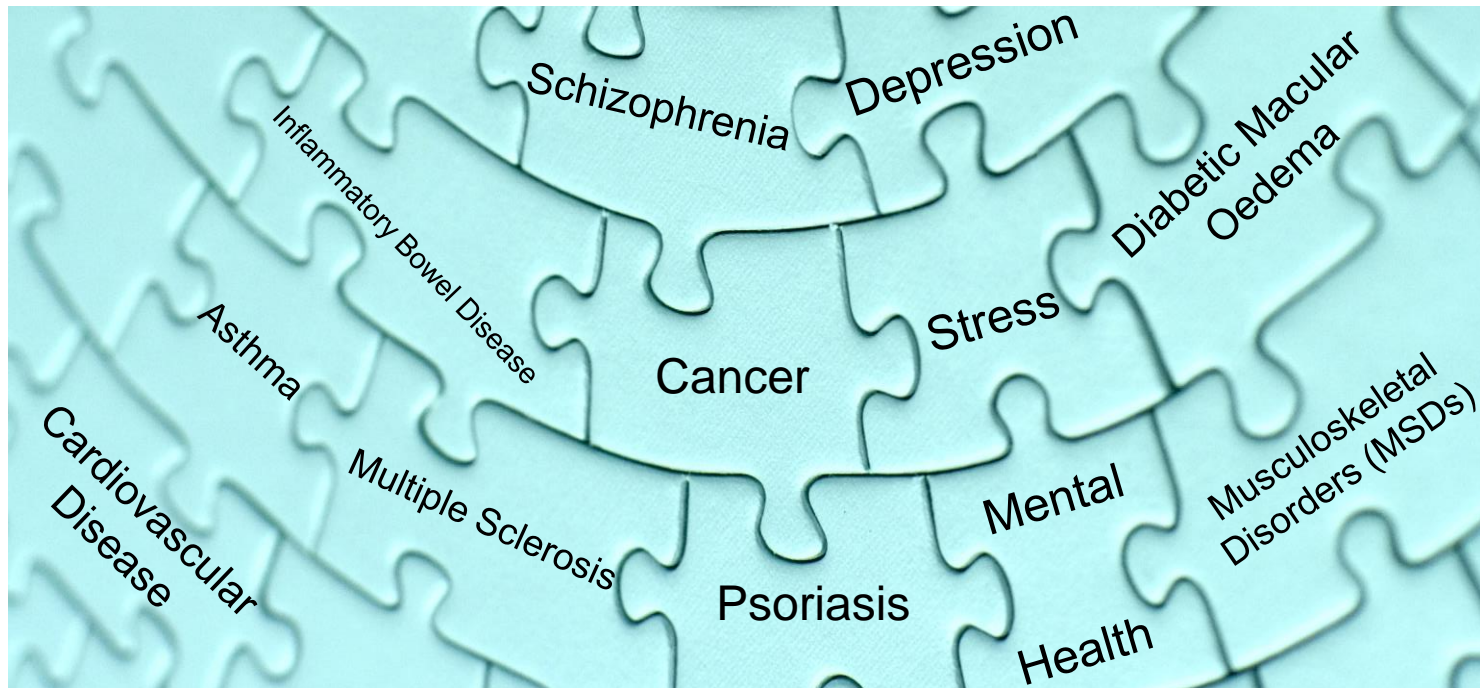
1919 The Industrial Society

2002 The Work Foundation

2010 Alliance with Lancaster Univ.



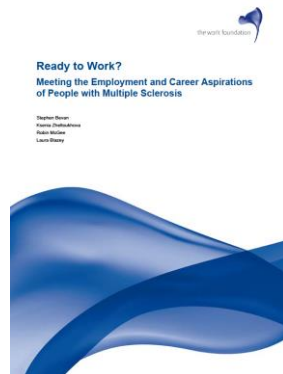
The Work Foundation's work



The Work Foundation & Multiple Sclerosis

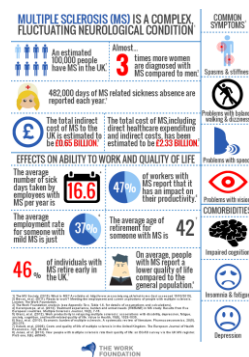


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Meeting the Employment and Career Aspiration of People with MS – 2011.

Work lives of up to 100 000 people in the UK are cut 18 years short by MS. Called for a coordinated action



Long term conditions and the UK economy - 2016 looks at the economic implications of six long term conditions including MS in the UK.

It presents data on direct & indirect costs to society and makes recommendations to government, NHS and stakeholders.

Ready for Work - Vision



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“Workability” (supporting people into employment) should become a priority outcome of the clinical care. This will lead to maximising work productivity, inclusiveness and therapeutic benefits for the patient.

Ready for Work – Four pillars to improving workability



The work-focused nature of conversations between clinicians and people living with MS



The challenges and barriers faced by people living with MS who wish to make the transition from education to employment, find work, or to stay in or return to work



The quality of the jobs available to people living with MS and the practical steps which employers can take to co-create fulfilling work



Realising the benefits of improved workability. This includes the economic, clinical and social benefits for wider society, healthcare systems, employers (including SMEs), individuals with MS and their carers.

Ready for Work Literature review



Maps out the prevalence and impact of MS on employment and productivity within the EU
Identifies a number of evidence gaps across Europe, suggesting areas of further research and understanding.

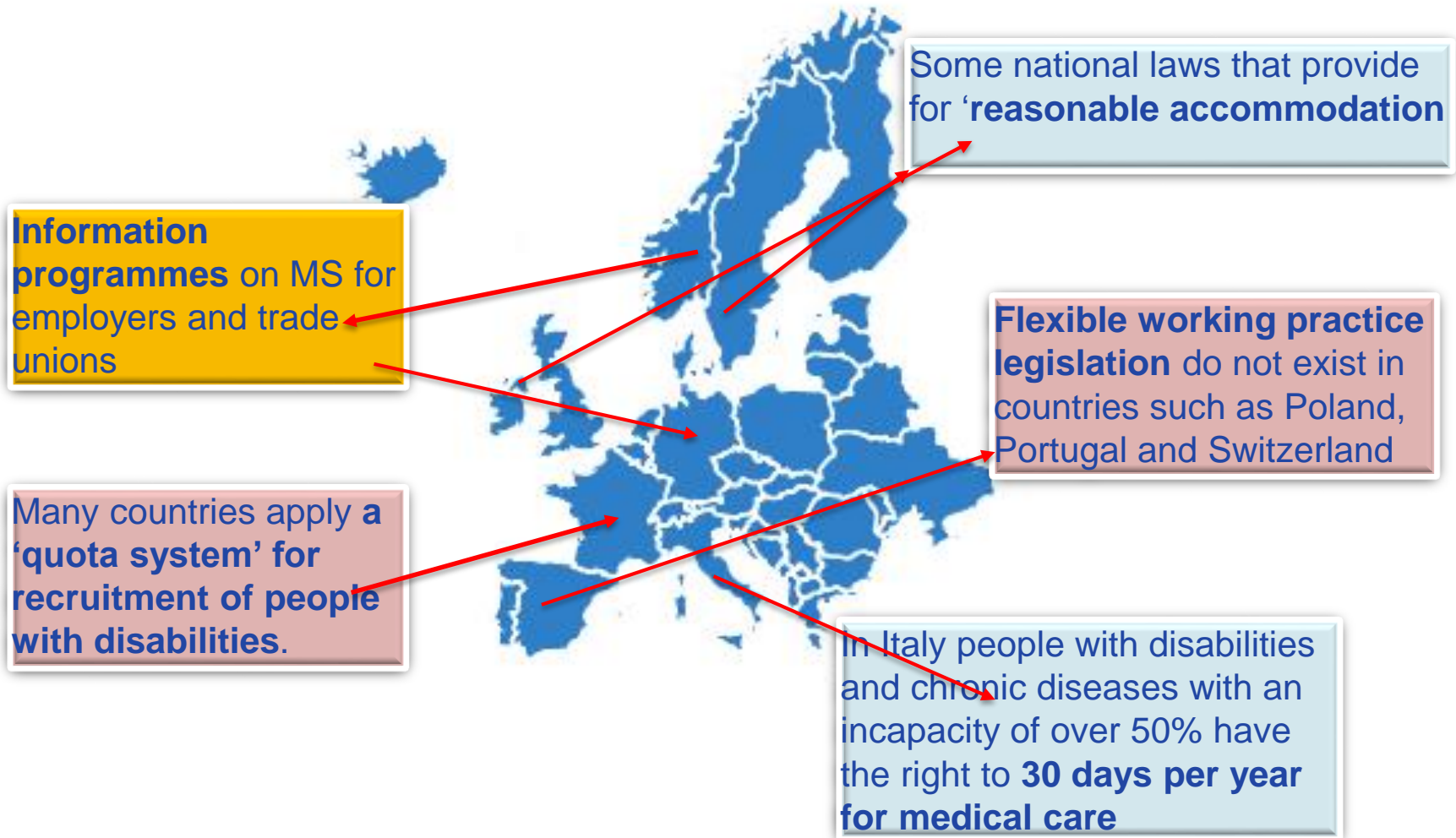
www.emsp.org/projects/ready-for-work/

Preliminary findings

Multiple Sclerosis, Work and Europe



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Ready for Work – Barriers the project intends to overcome



Practical

Functional capacity; fluctuations; fatigue; co-morbidity

Attitudinal

Stigma, lack of confidence, low expectations among physicians or negativity or anxiety among employers

Systems or Institutional

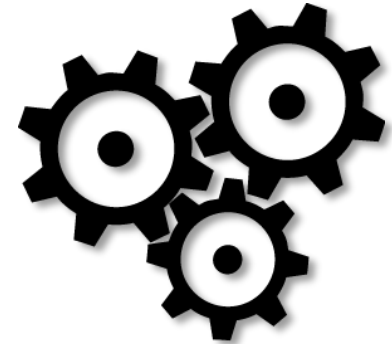
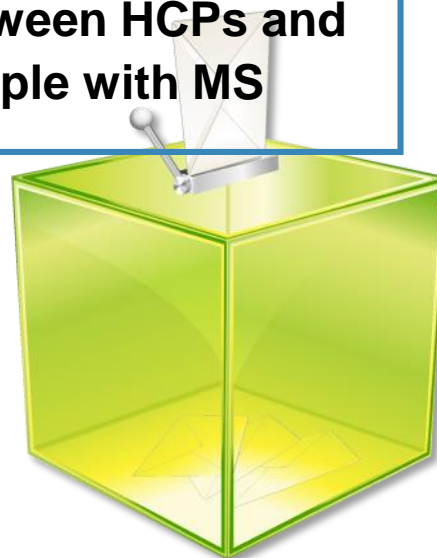
Healthcare system incentives, support in welfare systems, etc.

Ready for Work: Where we go now



An innovative, approach to align health, labor & social policies and practice to keep people with MS as healthy and productive as possible

A unique program to transform the patient/clinical experience: Check list/guidelines to facilitate work-focused conversations between HCPs and people with MS



Multi-stakeholder engagement & collaboration is key to our success for resulting in significant public health and economic benefits for society

Getting involved



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